

EARNED ASSETS RESOURCE NETWORK

DECEMBER 31, 2013



INDEPENDENT AUDITORS' REPORT

AND

FINANCIAL STATEMENTS

Earned Assets Resource Network

Independent Auditors' Report and Financial Statements

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Independent Auditors' Report

THE BOARD OF DIRECTORS
EARNED ASSETS RESOURCE NETWORK
San Francisco, California

Report on the Financial Statements

We have audited the accompanying financial statements of **EARNED ASSETS RESOURCE NETWORK (EARN)** which comprise the statement of financial position as of December 31, 2013, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Earned Assets Resource Network as of December 31, 2013, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited EARN's December 31, 2012 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 11, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2012, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Emphasis of Matter

As discussed in Note 6 to the financial statements, EARN changed its method of accounting for the recognition of revenue from government grant awards and corrected certain components of net asset balances at the beginning of the year ended December 31, 2012. We audited the adjustments described in Note 6 that were applied to restate the net assets at the beginning of the year ended December 31, 2012. In our opinion, such adjustments are appropriate and have been properly applied.

Hood & Shong UP

San Francisco, California
October 13, 2014

Earned Assets Resource Network

Statement of Financial Position

<i>December 31, 2013, (with comparative totals for 2012)</i>	2013	2012 (Restated)
Assets		
Cash and cash equivalents	\$ 6,402,204	\$ 7,953,545
Grants, contributions and accounts receivable	162,988	849,685
Prepaid expenses and other current assets	61,487	74,512
Property and equipment, net	56,800	111,823
	\$ 6,683,479	\$ 8,989,565
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 146,862	\$ 278,085
Funds held for others	769,139	855,304
Grants payable	1,506,446	1,051,168
Deferred revenue	1,287,804	1,315,866
Total liabilities	3,710,251	3,500,423
Net Assets:		
Unrestricted:		
Board designated	1,000,000	1,000,000
Undesignated	795,786	1,067,058
Total unrestricted net assets	1,795,786	2,067,058
Temporarily restricted	1,177,442	3,422,084
Total net assets	2,973,228	5,489,142
	\$ 6,683,479	\$ 8,989,565

The accompanying notes are an integral part of this statement.

Earned Assets Resource Network

Statement of Activities and Changes in Net Assets

Year Ended December 31, 2013 (with comparative totals for 2012)

	2013			2012 Total (Restated)
	Unrestricted	Temporarily Restricted	Total	
Support and Revenue:				
Contributions	\$ 669,569	\$ 1,723,690	\$ 2,393,259	\$ 3,484,604
Government grants	8,602		8,602	486,647
Other income	197,028		197,028	5,476
Net assets released from restrictions	3,968,332	(3,968,332)	-	-
Total support and revenue	4,843,531	(2,244,642)	2,598,889	3,976,727
Expenses:				
Program services	3,642,988		3,642,988	4,641,662
Supporting services	969,964		969,964	310,325
Fundraising	501,851		501,851	514,444
Total expenses	5,114,803	-	5,114,803	5,466,431
Change in Net Assets	(271,272)	(2,244,642)	(2,515,914)	(1,489,704)
Net Assets, beginning of year	2,067,058	3,422,084	5,489,142	6,978,846
Net Assets, end of year	\$ 1,795,786	\$ 1,177,442	\$ 2,973,228	\$ 5,489,142

The accompanying notes are an integral part of this statement.

Earned Assets Resource Network

Statement of Functional Expenses

Year Ended December 31, 2013 (with comparative totals for 2012)

	Program Services	Supporting Services	Fundraising	2013 Total	2012 Total (Restated)
Matching grants to savers	\$ 2,176,494	\$ -	\$ -	\$ 2,176,494	\$ 1,636,913
Bad debts	-	-	-	-	1,500
Depreciation and amortization	-	58,746	-	58,746	103,732
Dues, memberships and subscriptions	504	3,937	75	4,516	13,888
Program research and services	194,589	-	-	194,589	637,495
Events and fundraising	45,147	10,108	128,890	184,145	207,404
Insurance	-	10,887	-	10,887	9,918
Legal, consulting and professional	228,939	255,054	56,389	540,382	547,813
Miscellaneous	2,009	9,670	5,154	16,833	15,454
Postage and delivery	1,467	2,666	1,015	5,148	9,007
Printing and production	1,856	2,898	278	5,032	9,092
Rent	21,807	160,982	-	182,789	180,866
Salaries, payroll taxes and benefits	963,261	406,321	302,789	1,672,371	1,990,147
Supplies and office expenses	1,390	11,827	178	13,395	14,912
Telephone, internet, communication	1,094	28,673	195	29,962	31,240
Travel expenses	4,431	8,195	6,888	19,514	57,050
	\$ 3,642,988	\$ 969,964	\$ 501,851	\$ 5,114,803	\$ 5,466,431

The accompanying notes are an integral part of this statement.

Earned Assets Resource Network

Statement of Cash Flows

<i>Year Ended December 31, 2013 (with comparative totals for 2012)</i>	2013	2012
		(Restated)
Cash Flows from Operating Activities:		
Change in net assets	\$ (2,515,914)	\$ (1,489,704)
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Depreciation	58,746	103,732
Loss from asset disposal	-	1,021
Changes in assets and liabilities:		
Grants, contributions and accounts receivable	686,697	83,993
Prepaid expenses and other current assets	13,025	39,486
Accounts payable and accrued expenses	(131,223)	(392,480)
Grants payable	455,278	405,949
Deferred revenue	(28,062)	(486,648)
Funds held for others	(86,165)	250,191
Net cash used by operating activities	(1,547,618)	(1,484,460)
Cash Flows from Investing Activities:		
Acquisition of property and equipment	(3,723)	(30,827)
Net cash used by investing activities	(3,723)	(30,827)
Net Change in Cash and Cash Equivalents	(1,551,341)	(1,515,287)
Cash and Cash Equivalents, beginning of year	7,953,545	9,468,832
Cash and Cash Equivalents, end of year	\$ 6,402,204	\$ 7,953,545

The accompanying notes are an integral part of this statement.

Earned Assets Resource Network

Notes to Financial Statements

Note 1 - Organization:

Earned Assets Resource Network (EARN) is a nonprofit organization incorporated in the State of California in December 2001. EARN provides low-wage adults and families the tools to build wealth and achieve financial goals such as saving for college, buying a first home or starting a small business. EARN provides its services in the San Francisco Bay Area through innovative financial products including matched savings accounts, checking accounts for the unbanked, and financial coaching.

Note 2 - Summary of Significant Accounting Policies:

a. Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

c. Description of Net Assets

EARN reports information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted and permanently restricted.

Unrestricted Net Assets - the portion of net assets that is neither temporarily nor permanently restricted by donor - imposed stipulations. As of December 31, 2013 and 2012, the Board has designated \$1,000,000 of these net assets for operating reserves and future program development.

Temporarily Restricted Net Assets - the portion of net assets the use of which by the organization is limited by donor-imposed stipulations that either can be fulfilled or removed by actions of EARN or expire by passage of time.

Permanently Restricted Net Assets - the portion of net assets the use of which by EARN is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of EARN. There are no permanently restricted net assets at December 31, 2013.

Earned Assets Resource Network

Notes to Financial Statements

d. Revenue Recognition

Contributions are recognized at their fair value when the donor makes an unconditional promise to give to EARN. Contributions that are restricted by the donor, and grants and contracts are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk adjusted interest rates applicable to the years in which the promises are received.

Government grants and contracts are recognized as revenue when allowable activities or expenditures under the respective awards are substantially completed or incurred. Amounts received in advance are recorded as deferred revenue until earned.

EARN uses the allowance method to account for uncollectible receivables based on previous experience and management's analysis of specific promises made. At December 31, 2012 and 2011, there was no allowance for uncollectible receivables deemed necessary by management.

e. Cash and Cash Equivalents

Cash and cash equivalents consists primarily of cash and money market funds. EARN considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

f. Funds Held for Others

EARN receives and distributes assets under certain intermediary arrangements. EARN holds such funds as funds held in trust. Distributions of such funds are managed by EARN according to the guidelines of the specific programs. These funds are held in cash accounts.

g. Property and Equipment

Property and equipment purchased by EARN is stated at cost. Property and equipment donated to EARN is recorded at estimated fair value as of the date of the gift. The cost of additions and major improvements are capitalized, while maintenance and repairs are charged to expense as incurred. Equipment is depreciated using the straight-line method over the estimated useful lives of the assets of three years. Leasehold improvements are amortized over the remaining term of the lease.

Earned Assets Resource Network

Notes to Financial Statements

h. Income Taxes

EARN is a tax-exempt organization under the provisions of the Internal Revenue Code, Section 501(c)(3), and the California Revenue and Taxation Code, Section 23701(d). Accordingly, no provision for federal and state income taxes has been reflected in these financial statements.

Management evaluated EARN's tax positions and concluded that EARN had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, EARN is no longer subject to income tax examinations by federal or state authorities for years ended before 2010 and 2009, respectively.

i. Functional Allocation of Expenses

The costs of providing EARN's various programs and other activities have been summarized on a functional basis in the Statement of Activities and Statement of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited based on the estimates of employees' time and on usage of resources.

j. Comparative Information

The accompanying financial statements include certain comparative information for which the prior year information is summarized in total. In particular, prior year information is not disclosed by net asset class on the accompanying Statement of Activities and Changes in net Assets. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with EARN's financial statements for the year ended December 31, 2012, from which the summarized information is derived.

k. Recent Accounting Pronouncements

In October 2012, the Financial Accounting Standards Board (FASB) issued an update which requires a not-for-profit entity to classify sale proceeds of donated financial assets consistent with cash donations as an operating activity, if such assets were converted nearly immediately into cash, unless the donor restricted the use of the proceeds to long-term purposes, in such case those cash receipts should be classified as a financing activity. If those assets were not immediately converted to cash, then proceeds upon sale should be classified as an investing activity. This guidance is effective prospectively for fiscal years or interim periods beginning after June 15, 2013. EARN is currently evaluating the impact of this pronouncement on its financial statements.

Earned Assets Resource Network

Notes to Financial Statements

In May 2014, as part of its ongoing efforts to assist in the convergence of U.S. GAAP and International Financial Reporting Standards (IFRS), FASB issued an update related to the revenue recognition from contracts. The new guidance sets forth a new five-step revenue recognition model which replaces the prior revenue recognition guidance in its entirety and is intended to eliminate numerous industry-specific pieces of revenue recognition guidance that have historically existed in U.S. GAAP. The underlying principle of the new standard is that a business or other organization will recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects what it expects in exchange for the goods or services. The standard also requires more detailed disclosures and provides additional guidance for transactions that were not addressed completely in the prior accounting guidance. The update provides alternative methods of initial adoption and is effective for annual periods beginning after December 15, 2016. Early adoption is not permitted. EARN will evaluate the impact that this standard will have on the financial statements.

In April 2013, the FASB issued an update related to the accounting for the services Received from Personnel of an Affiliate. The update requires a recipient not-for-profit entity to recognize all services received from personnel of an affiliate that directly benefit the recipient not-for-profit entity. Those services should be measured at the cost recognized by the affiliate for the personnel providing those services. However, if measuring such service at cost will significantly overstate or understate the value of the service received, the recipient not-for-profit entity may elect to recognize that service at either: (a) the cost recognized by the affiliate for the personnel providing that service, or (b) the fair value of that service. This guidance is effective prospectively for annual periods, beginning after June 15, 2014. EARN does not believe that the adoption of this update will have a material impact on its financial statements.

1. Subsequent Events

Management has evaluated subsequent events through October 13, 2014, the date these financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosures in these financial statements.

Earned Assets Resource Network

Notes to Financial Statements

Note 3 - Grants, Contributions and Accounts Receivable:

Grants, contributions and accounts receivable as of December 31 are summarized as follows:

	2013	2012
Grants and contributions receivable	\$ 154,238	\$ 813,236
Other accounts receivable	8,750	36,449
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	\$ 162,988	\$ 849,685

The majority of these receivables is expected to be collected within one year.

Note 4 - Property and Equipment:

Property and equipment consist of the following at December 31:

	2013	2012
Computer equipment	\$ 144,940	\$ 141,758
Software (Website and Database)	368,381	368,381
Office equipment	39,708	39,167
Leasehold improvements	52,239	52,239
	<hr/>	<hr/>
	605,268	601,545
Less: accumulated depreciation and amortization	(548,468)	(489,722)
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	\$ 56,800	\$ 111,823

Depreciation and amortization expense amounted to \$58,746 and \$103,732 for the years ended December 31, 2013 and 2012, respectively.

Earned Assets Resource Network

Notes to Financial Statements

Note 5 - Temporarily Restricted Net Assets:

Temporarily restricted net assets consist of the following at December 31:

	2013	2012
Matching grants available to savers	\$ 310,302	\$ 2,080,171
Financial services and operations	867,140	1,341,913
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	\$ 1,177,442	\$ 3,422,084

Net assets were released from restrictions by incurring expenditures satisfying the restricted purposes, or by occurrences of other events specified by donors, as follows:

	2013	2012
Matching grants to savers	\$ 2,167,891	\$ 1,150,265
Financial services and operations	1,800,441	3,024,854
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	\$ 3,968,332	\$ 4,175,119

Note 6 - Restatement of Net Assets:

In 2012, EARN made certain accounting changes and restated the net assets at the beginning of the year. Following is a description of these changes:

Government Grant Awards:

EARN had previously considered government grant awards to be contribution revenue by recording the entire amount received as temporarily restricted contribution revenue. As expenditures were incurred, the revenue was released from restriction. EARN reviewed this policy and determined that the awards are exchange transactions as opposed to contribution revenue and therefore, should be recorded as unrestricted revenue, when earned.

Recognition of Matching Grant Obligation:

EARN had previously recognized matching grant expense upon executing payments to the savers who had met their savings goal or satisfied the program requirements and released the related temporarily restricted net assets that funded the respective matching grant expense. EARN reviewed this policy and determined that matching grant expense and related liability should be recognized when a saver meets the savings goal or satisfies the program requirement as opposed to when a payment is made.

Earned Assets Resource Network

Notes to Financial Statements

Recognition of a Prior Year's Net Assets Release of Restrictions:

During 2012, it was discovered that a temporarily restricted grant fund, for which donor restrictions were met in the previous year, was not released in the previous year. EARN restated the net assets at the beginning of year by reclassifying a portion of temporarily restricted net assets to unrestricted net assets.

The effect of these accounting changes on the 2012 financial statements is as follows:

	2012 Total Prior to Change	Effect of Change	2012 Total After Change
<u>Statement of Financial Position:</u>			
Matching grants payable	\$ -	\$ 1,051,168	\$ 1,051,168
Deferred revenue	-	1,315,866	1,315,866

Statement of Activities and Changes in Net Assets:

Government grants	\$ -	\$ 486,647	\$ 486,647
Net assets released from restrictions	4,409,985	(234,866)	4,175,119

Statement of Functional Expenses:

Matching grants to savers	\$ 1,230,964	\$ 405,949	\$ 1,636,913
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Earned Assets Resource Network

Notes to Financial Statements

The net assets classification restated as of January 1, 2012 is as follows:

	Unrestricted Net Assets	Temporarily Restricted Net Assets	Total
Net assets, beginning of year - as originally reported	\$ 1,878,729	\$ 7,547,850	\$ 9,426,579
<u>Restatement - Government Grant Awards:</u>			
Reclassification of temporarily restricted net assets to deferred revenue	-	(2,228,193)	(2,228,193)
<u>Restatement - Accrual of Matching Grant Liability:</u>			
Accrual of matching grant liability	(645,220)	-	(645,220)
Recognition of related government grant revenue	425,680	-	425,680
Release of funds temporarily restricted for matching	219,540	(219,540)	-
<u>Restatement – Recognition of a Prior Year’s Net Assets Release of Restrictions:</u>			
Release of a temporarily restricted grant fund to unrestricted net assets	154,167	(154,167)	-
<u>Net assets, beginning of year – as restated</u>	<u>\$ 2,032,896</u>	<u>\$ 4,945,950</u>	<u>\$ 6,978,846</u>

Note 7 - Commitments and Contingencies:

Grants and Contracts

Amounts received and expended by EARN under federal funded programs are subject to audit by cognizant governmental agencies. EARN’s management believes that potential adjustments, if any, resulting from such audits will not have a significant effect on the financial statements.

Commitments to Match Saver’s Deposits

At December 31, 2013 and 2012, EARN had commitments of approximately \$1,005,000 and \$1,160,000, respectively, to provide matching grants to savers who are in the process of saving but have not yet met their goals or the program requirements.

Earned Assets Resource Network

Notes to Financial Statements

Lease Commitments

EARN leases office space and equipment under non-cancelable operating leases expiring through April 2016. Future minimum annual lease payments are approximately as follows:

Year ended		
December 31,		
2014	\$	186,588
2015		185,099
2016		61,875
		<hr/>
	\$	433,562

Rent expense for the years ended December 31, 2013 and 2012 were \$182,789 and \$180,866, respectively.

Note 8 - Retirement Plan:

All full-time EARN employees are eligible to participate in a qualified 401(k) retirement plan (the "Plan"). Employees are eligible to contribute to the Plan on their dates of hire. EARN's contributions, which cover employees who complete six months of service, are discretionary. Employees' contributions are fully vested at all times, whereas EARN's contributions vest in three years. EARN contributed \$78,331 and \$83,159 on behalf of employees participating in the plan for the years ended December 31, 2013 and 2012, respectively.

Note 9 - Concentration of Risk:

Financial instruments which subject EARN to concentrations of credit risk consist principally of cash deposits, grants and donations receivable.

EARN has maintained cash deposits with financial institutions in operation and money market accounts in excess of federally insured limits.

Grants and donations receivable consist of unsecured amounts due from individuals and foundations.